



IRIS Status Presentation to the NASA 2004 Safety and Health Managers Meeting March 2, 2004





## **Presentation Goals**



- Explain the importance of the web-IRIS program to both NASA and federal initiatives.
- Outline project goals for code Q/code Z interaction through use of the web IRIS application
- Provide an overview of the project and status of the implementation along with outlining forward goals.
- Request guidance/assistance from relevant Safety management



## **Web-IRIS** and Federal Initiatives



# •Presidents Management Agenda

- Strategic management and preservation of human capital
- Expanded use of the internet (Electronic Government or E-Gov)

# NASA's web-IRIS implementation will:

- •Establish improved safety related **communications** within the agency,
- •Gather real-time data, allowing better and faster decision making,
- •Reduce need for resources to produce the current trending, analysis, reporting and communications.
- •Enhancing communication between NASA and the DOL (OSHA,OWCP).
- •IRIS (Ex3 EHSDMS) modules provide demonstrated capability to communicate with each other while being able to provide the security required for handling data covered under the Privacy Act and HIPAA.



# **SHARE**

The Safety, Health, and Return-to-Employment (SHARE) Initiative



- NASA's IRIS (EHSDMS) can produce real-time data relating to the four areas of performance:
  - Workplace injury and illness case rates
  - Lost-time injury and illness case rates
  - Timely reporting of injury and illnesses
  - Fewer lost days resulting from work injuries and illnesses
- Web-IRIS Real-time analysis, corrective action assignment and tracking, will enable NASA to create safer work environments and reduce worker's compensation costs/losses and case rates (NASA DASHO goals)
- NASA as a possible pilot program, could lead government agencies in participating in and accomplishing the goals of SHARE. S.Otero/2-2004/Pg. 4



# **Web-IRIS and NASA Initiatives**



CAIB Report

Commitment to a "safety culture" Fixing the Broken Safety Culture Dysfunctional Databases

Together, Code Q and Code Z can work together through use of the web-IRIS to create a disciplined safety system fostering effective communication by gathering dependable data, accessible for real-time analysis



# The Objectives of web-IRIS

"the right information to the right people at the right time"



- Improved communications
  between safety, supervisors,
  medical and WC
- <u>Information access</u> "the right information to the right people at the right time". Elimination of dysfunctional and /or redundant databases
- Tracking and closure of
   Corrective Actions
   Assignment, notification, escalati on & tracking
- Improved Reporting & data collection Structured data entry; trending/analysis, identification of best practices



IRIS will meet the requirements of NPR
8621.1 which outlines reporting and subsequent investigation for mishaps and close calls including serious workplace hazards..and 29CFR 1960 and 1904.

IRIS creates an environment where Safety, Medical, Workers Compensation, environmental, ergonomic, programs and projects can

communicate. S.Otero/2-2004/Pg. 6



# What is the web-IRIS Implementation? (Ex3's EHS DMS)



S.Otero/2-2004/Pg. 7

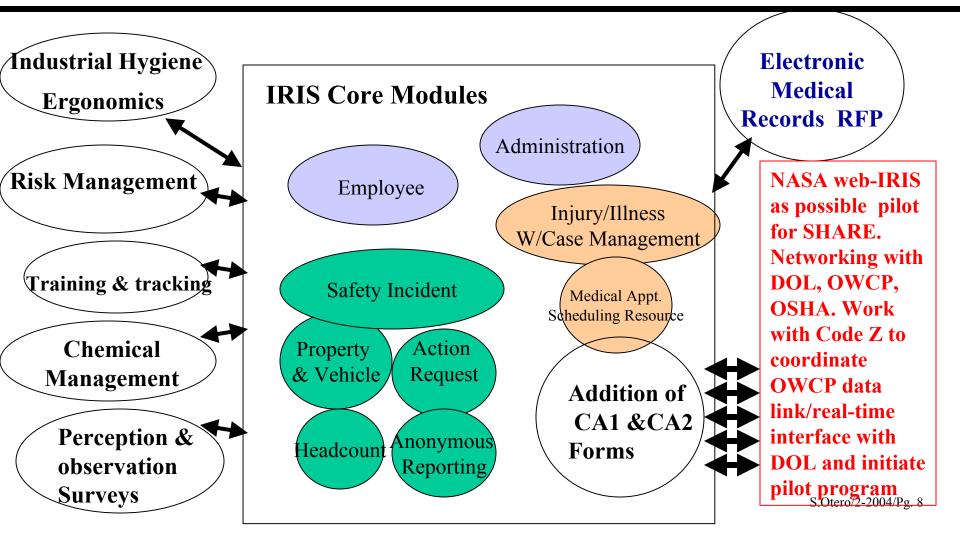
#### **Current Implementation** (IRIS Core modules): **Administration** The Safety Incident module of web-IRIS is a comprehensive database replacing a current **Employee** Access database and allowing more efficient and automated reporting and notification, and electronic records storage. **Injury Illness** w/case mgmt. **Safety Incident Action** Request The injury/illness module requires clinic personnel 627A's input. IRIS provides **Property** Medical Appt. Headcount functionality that enables anonymous & Vehicle. Scheduling Resource improved communication reports between safety offices and

clinics.



# Ongoing Enhancements and Initiatives?: Knowledge portal concept



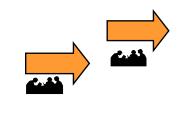




# **Web-IRIS Implementation**



#### **ALPHA**



- •Field centers identify Safety POC's
- •Safety POC's identify other key players.
- •These personnel make up the user's group
- •Site Group gets its first look at the software

#### **BETA**



- •Forms user's group and chairs IRIS Change control process
- •Begins training/ familiarization w/Ex3 EHSDMS at Field center
- •Beta Test change request process through OPIE and discussed in weekly web cast meetings

#### **PRODUCTION**



- •The ATC,NASA IRIS POC's and Ex3 meet to resolve challenges, review change requests, and submit final change orders to Ex3.
- •POC's assume site administration.
- •HELP Line number is distributed
- •Post production training S.Otero/2-2004/Pg. 9



# <u>Status</u>



# PHASE I: NASA HQ, KSC, MSFC, and JSC

- KSC, NASA HQ, and MSFC began operations on the Production URL on February 19th.
- Post production release training; 70 NASA and contractor personnel are IRIS certified at KSC, 30 at MSFC, 6 at NASA HQ.
- Those certified include safety, and medical/workers compensation.
- JSC pre-release training complete.
- User's group meetings continue weekly. KSC is beginning their center user's group meetings
- Ex3 Help desk is operational
- Site Administrators baptized



# <u>Status</u>



# PHASE II / III: Remaining NASA Centers

- •ALPHA release training complete for all centers.
- •ARC, LaRC, SSC, and DFRC advancing toward BETA release.
- •GRC,WSTF,WFF, GSFC,and JPL beginning data collection.

A working relationship with DBA's and regular collection of Human Resources Data from NPPS and x500 is critical to successful production implementation of IRIS.

User complement including program and project supervisors, expected to grow to 4,000 participants agency wide.



# **Phase II and III Status**



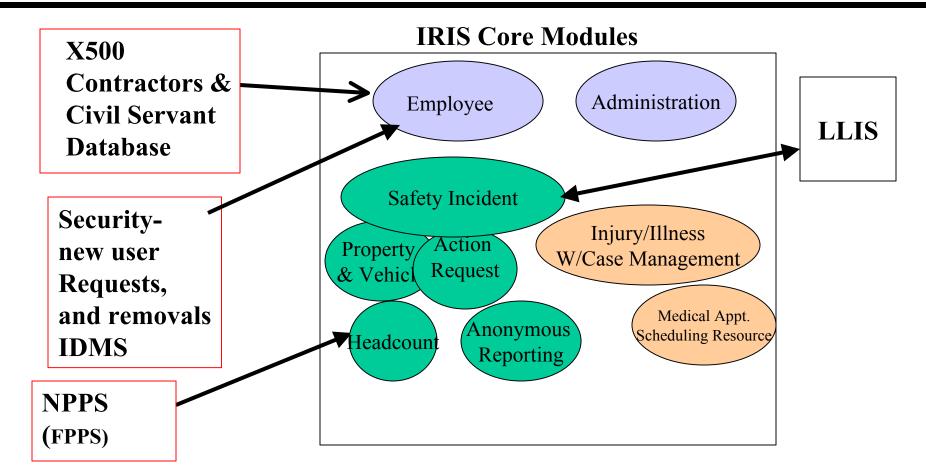
# Phase II / III BETA test pre-ops

	ARC	DFRC	GRC	SSC	LaRC	GSFC	WFF	WSTF
HR Data	<b>*</b>	$\rightarrow$	$\rightarrow$	$\Rightarrow$	<b>*</b>	$\rightarrow$	$\Rightarrow$	$\rightarrow$
Contract. / NASA List	$\rightarrow$	*	$\rightarrow$	$\rightarrow$	<b>*</b>	$\rightarrow$	$\wedge$	$\rightarrow$
<b>Building &amp; Campus List</b>	<b>*</b>	<b>*</b>	$\rightarrow$	<b>**</b>	<b>★</b>	<b>*</b>	$\rightarrow$	$\Rightarrow$
Contract list	$\Rightarrow$	$\Rightarrow$	$\rightarrow$	<b>*</b>	<b>**</b>	$\Rightarrow$	$\Rightarrow$	$\wedge$
<b>Organization Hierarchy</b>	<b>*</b>	<b>*</b>	$\Rightarrow$	$\rightarrow$	<b>★</b>	<b>**</b>		
<b>Key personnel List</b>	$\Rightarrow$	$\rightarrow$	$\Rightarrow$	$\rightarrow$	<b>★</b>	$\Rightarrow$	$\rightarrow$	$\Rightarrow$
<b>Existing Database list</b>	<b>*</b>	<b>*</b>	<b>★</b>	$\Rightarrow$				$\longrightarrow$
Crud matrix (security)	<b>**</b>	$\rightarrow$	<b>*</b>	<b>→</b>		<b>**</b>		$\rightarrow$



# Immediate Challenge: Interfaces with other Agency Systems







# **Challenges**



- Obtaining HR data. (new ICD)
- Security (new user request process, user permissions maintenance)
- Post production training
- IRIS Legacy data migration
- Keeping up with agency change (reorganizations, Agency wide implementations such as IDMS, Code Z EMR,LLIS and the NPPS replacement (FPPS).
- Implementing/reflecting ongoing process and requirement changes (NPR 86211.1, PRA, RCA)



## **IRIS Forward Goals**



- To establish IRIS networking with OSHA, OWCP, DOL
- Obtain an agency HR interface
- Proceed toward BETA test for the remaining centers; working with the established POC's for each site
- Continue to work with Code Z and clinic/workers compensation personnel
- Finish all production rollouts by April 30<sup>th</sup>



# **Assistance**



All Centers brief their senior leadership,
 management, employee representatives, and
 employees on web-IRIS implementation at
 Center orientations, safety meetings, and
 recurring training, etc.